



## Stevenson Klotz Monthly Calendar—June of 2018

**National Go Barefoot Day, June 1.** Kick off your shoes for a good cause. Host a shoe drive or donate your gently worn shoes to benefit some of the millions of people in need of this basic item. Learn more at [Soles4Souls.org](http://Soles4Souls.org).

**Global Running Day, June 6.** Run around the block or jog a mile—just get up, get moving, and take the kids with you.

**National Best Friends Day, June 8.** Good friends are good for the soul. Spend quality time with your best friend today.

**World Oceans Day, June 8.** Oceans cover 71% of our planet earth. Take time today to learn what can be done to conserve this precious resource.

**Father's Day, June 17.** Show your dad how much he means to you on this day and every other day throughout the year.

**International Picnic Day, June 18.** Take advantage of the sunshine and warm weather by dining al fresco on a blanket and enjoying some of your favorite treats.

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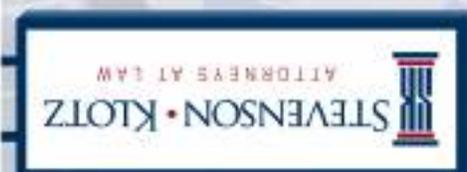
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**Stevenson Klotz  
is committed to our  
local community!**



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## Practice Area

What is a “common carrier”? If you have ever spent time on a bus, taxi, airplane, train, or cruise ship, you have been on a common carrier.

A common carrier is nothing more than a business who charges a fee to transport people or property from one place to another. Carriers may be held liable for the injuries of passengers, if the plaintiff can prove negligence. Carriers are held to a higher standard of care to their customers than many other businesses.

Common carriers such as tour buses and passenger planes offer their services to the public under the permission and regulation of a regulatory body, which sets standards for safety. Commercial airlines, for example, must carefully follow the regulations established by the Federal Aviation Administration (FAA). Regulations or not, carriers are required to exercise the highest degree of care and caution for the safety of their passengers and/or cargo.

The failure to warn passengers about a potentially dangerous condition can expose carriers to legal action. The failure to make a vehicle safe can cause the carrier to be liable. The law generally favors protecting the consumer who uses a common carrier.

If you or a loved one has been injured while using a common carrier’s service, please call us to discuss your legal rights.

## The Little Things Matter

Aside from being the senior vice president of the Orlando Magic basketball team and a sought-after motivational speaker, Pat Williams has written more than 100 books. Many years ago, when he was working on a book about John Wooden, Williams interviewed scores of the coach’s former players.

A story shared by many of these players was about a longstanding tradition of the coach. At the start of each season, Wooden spent an hour instructing his players on the proper way to wear their socks and shoes. From the snug fit of the heel of the sock to the lacing of their shoes, the coach covered every detail with great importance.

When Williams asked the coach about why he devoted this

## RECIPE OF THE MONTH

### Linda’s Cole Slaw



Here is an all-time summer favorite for those that prefer no mayo in their slaw.

#### Ingredients:

- 1 large head of cabbage
- 1 large onion
- 2 large carrots
- 3/4 cup sugar
- 1 tsp prepared spicy dry mustard or mustard seed
- 3/4 cup white vinegar
- 3/4 cup cooking oil
- 1/2 tsp celery seed
- 1 tsp salt

#### Directions:

Bring the following to a boil and cook for 2 minutes: salt, sugar, celery seed, mustard, and vinegar. Remove from heat and add oil. Bring back to a boil for 30 seconds and immediately pour over cabbage mixture. Do not mix together, just cover tightly and refrigerate right away. Best to wait 2–3 days before serving. To serve, toss until mixed.

kind of time and attention to such a seemingly insignificant subject, Wooden replied, “The little things matter.”

He went on to explain how one wrinkle in a sock could contribute to a blister on a toe or foot. One blister could have a huge impact on the outcome of a game—or a season.

“I started teaching about shoes and socks early in my career,” Wooden said. “I saw that it really did cut down on blisters during the season. That little detail gave us an edge.”



## Our areas of practice include:

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## Community Spotlight: University of Florida Institute of Food and Agricultural Sciences (UF/IFAS) Extension

**Each month, we like to feature people we work with, our neighbors, or people who are influential in our community. This month, we would like to feature The University of Florida Institute of Food and Agricultural Sciences (UF IFAS) Extension Escambia County.**

Were you in 4-H as a kid, and wish your own children had a chance to go to 4-H camp? Have you had insects take over your favorite citrus tree and wondered what to do about it? Curious about those water quality advisories issued in the newspaper? Or have you ever wanted to know more about that weird creature you saw last week at the beach? Well, if so, you're in luck, because your local County Extension office can help you with all of those questions and much more.

A partnership between the University of Florida (UF) and Escambia County, the mission of the University of Florida Institute of Food and Agricultural Sciences (UF IFAS) Extension is to "extend" the research from UF out into the community so people can use its practical ways to improve their lives and wellbeing. There are County Extension offices in every single county in Florida, in every state, and in many foreign countries.

Eric's wife Carrie is an Extension Agent who focuses on educational outreach related to coastal ecology and

community resilience to disasters. On any given day, she might be leading a group of adults or school kids on an educational kayaking trip, providing continuing education to professionals in the landscape industry, or working with community partners to find solutions for flooding and recovery from coastal storms.

Her colleagues are experts in agriculture, horticulture, livestock, marine science, nutrition, and youth development, and each one of them works throughout the community and state to solve problems and share their knowledge.

Two big events recently coordinated by Extension agents included a stop at our beautiful demonstration gardens (cared for by well-trained Master Gardeners) during the Pensacola Federation of Garden Clubs' Secret Garden Tour, and the biennial Escambia County Farm Tour, which featured speakers and visits to beekeepers, the Pensacola Bay Oyster Company, Renfroe Pecan Company, and youth livestock projects. Extension offers a wide variety of programs for free or very low cost.

For articles, contact information, and news on upcoming events and classes, check out their new website at: <http://sfyl.ifas.ufl.edu/escambia/>.

## What's up at SKLF?

This May, we have been focusing at the office on our job positions and duties and defining roles and responsibilities. Through the years, we have come up with efficient methods of processing our cases to best represent our clients. As our firm grows and we increase staff and personnel to better help our clients, we have realized that we need to standardize our operating procedures. As a result, our staff spent time in May meeting to discuss all the various tasks they do in an effort to come up with written job descriptions and lists of procedures for tasks.

If anyone reading this newsletter who has a small business has not read the *The Emyth Revisited*, I would highly recommend it. The book has been instrumental in helping us make sure we have the resources we need for our staff to know how to do the work that needs to be done.

We also are in the process of implementing a plan called the Dream Manager Program. With the help of Rachael Gillette

and Nicole Webb Bodie of the Studer Community Institute, we met with all of our staff to discuss a book called *The Dream Manager*. While the title of this book makes it sound as if it might be about who would be the best manager for a position, it is actually about how to help employees and others achieve their dreams.

At Stevenson Klotz, we recognize that our employees and staff have ambitions beyond just growing within our firm. We want to do what we can to help them achieve their dreams and grow as individuals. With the help of the folks at Studer Community Institute and through the ideas in *The Dream Manager*, we had a meeting where we began to put in place ways to have regular talks with our staff about what we can do to help them in their life's goals. We are very excited to implement this program, and as it develops, we will tell you more about it.

We also had the opportunity to have some fun with online

## Chris' Corner

One of my teachers tells me there is no learning without pain. This month, I learned how true a statement that is.

I've always thought I could empathize pretty well with clients who are physically hurting. I try to understand the source of their pain, then sympathize while I come up with a game plan to help them with their legal issues.

I have been lucky that I have never had a major injury. Last month, somehow, I injured my back doing some work at home. I had a total lower back lock up where I can't walk, can't stand up, or can't sit down without a 9/10 pain. I got no relief from laying in bed, no relief from anything.

Putting on my socks, forget it... where are my flip flops? Putting on pants... not happening. Whose kidding whom, I don't need to get dressed anyway, I'm not going anywhere any time soon! Drop a piece of lunch meat on the floor... too bad I don't have a dog, because there's no way I can bend over and get it. Just pure uninterrupted severe pain. This excruciating experience was a first for me. Maybe it's my 51 year old body complaining about overdoing it at the house trying to lift things. Or, as Linda urges me, I need to fix my lifting form!

Over the long weekend, I was stranded like an upside down turtle on my bed. I couldn't move or even roll over. I looked at my watch all the time and wondered why my pain was not hurrying up to go away. Many slowly ticking hours able to

think about nothing more than my back. How do I get up to go to the bathroom Is it worth it anyway? I try to calm my wandering worried mind. But I have many empty hours to think about what's wrong and how I can't feel my back healing. There is a panic that starts to set in. Will I always hurt this badly? Can I be fixed? What type of doctor should I go see? Who can I trust not to make me worse? Will somebody want to operate on me if they find out that my back injury is more serious than a strain.

All of these worrisome mental vampires suck the life out of you and make the healing process as much about your mental health as your physical health. From this short weekend lesson, I now understand why some who visit us as attorneys are scared and distracted by their pain. I see first hand where they are coming from.

I just got back from my third doctor visit in as many days. I am starting to feel better, thank goodness. I'm still walking around in severe pain. Everyone at the office is having a good natured laugh at my grandfather-like pace.

To all of our injured past, present, and future clients, I can better understand your situation. I always heard you. Now I can feel you. I hate that I hurt my back and I'm lucky that I should have a full recovery. I will however, always remember the lesson I've just learned about how anxious and fearful clients feel in a time of severe pain and helplessness. We will be there to help you. Thanks for trusting us with your case.

contests. One of them was a lawyer cartoon contest which Harry Remington won. His cartoon is published in this newsletter. Congratulations to Harry!

We also had a Cinco de Mayo contest for people to guess how many jalapeño slices were in a jar. Our winner was Nick Mathews. Congratulations for winning a \$50 gift card to the Mexican restaurant of his choice!

Last but not least, we had a busy month with our Youth Music Project. We had three artists perform on stage at Gallery Night: Katie Harris, Braden Shumpert, and Soul Station. All three of these artists performed amazingly, and the crowds were extremely pleased. As part of the Youth Music Project we encourage young musicians through scholarships, including an essay and song writing scholarship. Music performance has been an important part of both Chris and Eric's lives and they are excited to be able to help young musicians grow.

